



Conference | 26th - 27th February 2015

Stella Agyenim-Boateng - Human Resource Director Vodafone Ghana

Stella Agyenim-Boateng is a renowned Human Resource Practitioner who holds a Bachelor of Arts degree, a Post Graduate Certificate/Diploma in Public Administration as well as an MBA in Human Resource Management.

Stella worked with Ghana Telecom for 20 years and Vodafone for the past 6 years, making it a total of 26 years in the Telecom industry, 14 of which has been as an HR Director, handling a diverse workforce of over 4,200 employees at a point in time across Ghana and from different cultures. She has chalked successes in the industry and in her profession she has been part of the management team on various assignments across Ghana and internationally.

Stella was also part of the management team that worked closely with Vodafone Group on the integration project to align Ghana Telecom Practices, procedures, structures, brand people, business direction and culture, among others, to the Vodafone brand after Vodafone acquired 70% shares of the Ghana Telecom business.

Among her achievements are:

- Restructuring and implemented a cultural transformation of the organisation from a state-owned to a viable Commercial business
- Led Vodafone Ghana to achieve best Employee Engagement results in 5 years running
- Led her team to organize one of the biggest career fairs in Ghana.
- Introduced the Repeat Resourcing strategy
- Leading the Health , Safety & Wellbeing campaign in Ghana, achieving zero fatality
- Led Vodafone Ghana to win the number 1 position as the fittest OpCo in VodafoneGroup.
- Under her leadership Vodafone Ghana is among the best if not the best when it comes to gender diversity in senior roles. With great initiatives in place to bridge the gap across all levels in the business.
- Driving the talent agenda in Vodafone Ghana

Besides the core HR activities and projects, Stella has also added to her HR portfolio, Health, Safety and Wellbeing, Fleet Operations, Diversity and Inclusion and Property Management, Internal Communication and Regional Coordination.

Stella is a member of a number of professional bodies and serves on a number of committees; she has also attended numerous international workshops, seminars, training programmes and delivered papers in some of these programmes. Stella is married with four children and enjoys reading, writing, public speaking and mentoring.